

PENSION SYSTEM RESUMPTION (PSR) PROJECT
NOVEMBER STATUS REPORT
December 17, 2008

	Task	Start	Finish	Status	Risks/Issues
1	Pension System Resumption (PSR) Project	02/09/05	11/30/09	<ol style="list-style-type: none"> Several options were considered for staffing the development phase of the Financial System Integration Project (FSIP). After carefully weighing the risks, costs and schedule implications associated with each, it was decided that Accenture would manage and oversee the effort with CalPERS staff doing the bulk of the development work. This option allows the Team to fully leverage the internal CalPERS knowledge and expertise while minimizing the risk to the overall PSR Project. Formal budget request is included in the 2008/09 Mid-Year Budget process. The 21st Century Project has encountered issues that potentially impact its ability to deploy in the Fall of 2009. In an effort to maintain original schedule, the State Controller's Office (SCO) has initiated an effort to review and, possibly, reduce project scope. The PSR Team is meeting with SCO regularly to ensure prior agreements related to data formats and content remain intact. The City of Santa Ana, San Bernardino County Superintendent of Schools and California State University Chancellor's Office have agreed and are preparing to participate in PSR testing. Their participation at this stage in the Project will allow the PSR Team to identify and resolve system issues early on as well as minimize the impacts to the broader Employer Community at implementation. The effort to integrate PSR with the existing my CalPERS solution is underway. The high-level design for the future my CalPERS Home Page and modifications to the Customer Education Center are complete; detailed business content and functionality will be finalized in December. 	<ol style="list-style-type: none"> It is anticipated that FSIP will pose significant impact to the PSR schedule. The SCO 21st Century Project re-scoping effort may impact previous PSR interface agreements.

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2	Enterprise Transition Management (ETM) Project	7/30/2007	7/30/2010	<ol style="list-style-type: none"> 1. The ETM Team continues to define the duties and processes that will be included in the revised duty statements. The team is identifying specific impacts and developing transition management strategies to address them. Analysis is in progress and questions are being developed in preparation for conducting the second Change Readiness Survey in early 2009. 2. The ETM Team is currently meeting with the program areas to gather information on their current training process; this is a first step in creating a more standardized structure to support PSR. 3. The detailed requirements for the ten IT support processes critical to PSR "Go Live" are being finalized for review and approval by Information Technology Services Branch Senior Management. The effort to develop the training curriculum to educate IT staff on these new process is underway. 	<ol style="list-style-type: none"> 1. It is anticipated that FSIP will significantly impact the ETM Schedule.
3	Public Employer Readiness Team (PERT)	03/01/08	11/30/09	<ol style="list-style-type: none"> 1. Collection of reporting methods for 100% of direct reporting Employers is scheduled to be complete by December 31. As of November 30, 1,501 Employers (or 63%) have responded with their selection. 2. The PERT Team continues to deal with schools being unprepared to transition to myCalPERS due to budget and resource constraints. The Team is meeting with the Chief Business Officers from the County Offices of Education in early December to discuss possible resolutions. 3. Efforts are underway to develop a structured knowledge 	<ol style="list-style-type: none"> 1. Some Employers may not be ready with the new PSR format for enrollment and contribution data.

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				<p>transfer approach for preparing the PERT Team and Employer Services staff to discuss business rules, testing, data conversion, and system functionality in future Employer education phases.</p> <p>4. PERT continues to promote internal and external awareness of employer readiness efforts by participating in CalPERS Division Staff meetings and various local agency events. Most specifically, presentations were made externally to the Santa Clara County Office of Education, the School Employer Advisory Committee (SEAC) and the California Counties Information Services Directors Association (CCISDA). Additional Phase One web conferences are scheduled in December for SIP Employers and third party payroll and software vendors.</p>	